

O/C

No. IMD/JCM/01/2016

Dated: 18th July, 2016.

To

The Director General of Meteorology,
India Meteorological Department,
Mausam Bhawan, Lodi Road,
New Delhi-110 003.
[Kind Attention: Dr. L.S.Rathore, DGM]

Sub: Request for grant of meeting with regard to review of Transfer Policy and revival of JCM HQ/Departmental Council.

Sir,

We would like to draw your kind attention that the Departmental Council of JCM in the department is not in operation for a prolonged time. Govt. Of India had introduced JCM system to find out amicable solution of the problems of the employees between the management and employees through joint consultation to maintain harmonious relation and to avoid confrontation and Court Cases. Due to non-revival of JCM the basic objective of the scheme is defeated and the employees of the department are unnecessarily compelled to seek remedy through court of law and to seek information through number of RTI applications even on petty matters. There is a great resentment amongst the employees due to recent transfer order dated 08-07-2016 and not releasing of timely promotions in non-Gazetted cadres, leading to situation which will further deteriorate if no remedial steps are taken to solve the genuine problems of employees.

In the above circumstances, a Combined General Body of all the Associations/ Unions has been held on 15th July, 2016 and it was unanimously resolved that a charter of demands be submitted to the department for resolving the long pending issues latest by **25th July, 2016**. If the following charter of demands are not addressed or assured in writing, the Associations/ Unions will be compelled to go for agitation path.

CHARTER OF DEMANDS

1. Revival of the JCM functioning in IMD.
2. Unilateral Transfer Policy may be reviewed by forming a committee consisting of the members of all the Associations/Unions.
3. Cancellation of Transfer list of 109 SAs issued on 08-07-2016 till the finalization of Direct recruitment in Feeder cadre S.A.
4. The employees completed their tenure at respective stations should be transferred and stations may be run by deputing officials on tour.
5. Holding of timely DPC in all the cadres as per DoP&T norms with advance panel for releasing promotion list to remove the stagnation.
6. Implementation of approved restructuring of scientific cadres by incorporating advice of UPSC dated 10.03.2016 for the promotion of S.O.-I and subsequently taking concurrence from DoP&T as content in its OM dated 24.09.2009.
7. Implementation of the recommendations of R. R. Mali Committee report related to restructuring of MTS, Met. Observer, Staff Car Driver, Mechanic (Ind. & N/Ind.) & Administrative Cadres.

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8. Starting of production of GPS Radio-Sonde in IMD workshop and its modernisation to give the thrust of "Make in India" Programme.
9. The recommendation of 6th CPC regarding upgradation of GP-2400 into two scales 50% highly skilled (Mech. Gr.-I, GP-2800) and master Craftsman (Mech. Asstt, GP-2800) into 4200 should be implemented notified vide MOF GSR No.552(E) dated 28.07.2009.
10. Implementation of rotation policy on both sensitive and non sensitive seats in compliance of DoP&T's OM No. C-110201/1/2015-Vig. Dated 14.09.2015.
11. Recruitment process may be expedited in the cadre of S.A., Admin. Cadre, Mechanics (Industrial and Non Industrial), MTS and Canteen staff.
12. Proper facilities and allowances may be provided to the employees performing 24 X 7 operational roster duties. Many times employees are assigned 3-4 continuous duties for more than 24 hours. The duty hours should be restricted to a maximum of 18 hours in rare cases considering limitation of human capabilities. In case of extra duty assigned compulsorily beyond 18 hours, any error/causalities which may occur, the employees should not be held responsible for the same in any manner.
13. Office should provide proper infrastructure to create hygienic and comfortable working atmosphere like sitting arrangement, filtered water, rest rooms in operational units at HQ, all sub-offices and observatories.
14. The matter of compassionate appointments of the dependents of deceased employees is pending since long. It should be expedited and resolved immediately.
15. Regular Sports-Meet for departmental employees should be held annually.

In view of the above mentioned fact and circumstances, it is requested to kindly spare some your valuable time for above said meeting at the earliest as per your convenience.

Thanking you,

Yours faithfully,

Astripathi

(A.S.Tripathi)
General Secretary
IMDNGSU
General Secretary

1. Met. Dept. Non-Gazetted Staff Association
Meteorological Office,
Lodi Road, New Delhi-110003

[Signature]

(Mahender Singh Nimesh)
General Secretary
IMD Workshop Union

General Secretary
The India Meteorological Workshop Union (Regd.)
Lodi Road, New Delhi-110003

Allen

(Dr. A. K. Rai)
General Secretary
IMDNGSSA



S.K. Rai

(Santosh Kumar Rai)
General Secretary
IMDNGASA

General Secretary
IMD Non-Gazetted Admin. Staff Association,
Chamber No. 1, Adjacent to Gate No. 3,
Mausam Khuman Campus,
Lodi Road, New Delhi-110003

[Signature]

(Hari Singh)
General Secretary
IMD T & N-T Gr. C MTSA

General Secretary
IMD Technical/Non Technical MTS
Group "C" Staff Association,
Chamber No. 2, Adjacent to Gate No. 3,
Mausam Khuman Campus,
Lodi Road, New Delhi-110003

Copy to: Dr. M. Nair Rajeevan, Secretary, Ministry of Earth Sciences, Prithvi Bhawan, Lodi Road, New Delhi-110003 for information and necessary action.

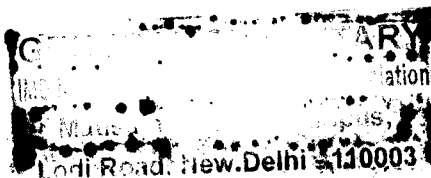
A. S. Tripathi

(A.S.Tripathi)
General Secretary
IMDNGSU
General Secretary

1. Met Dept. Non-Gazetted Staff Assoc.
Meteorological Office,
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Dr. A. K. Rai

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